Pass/Fail Rates Throughout Hiring Process

Drop-Out Rates for LAPD Candidates - Appointment Date Between 3/10/19 and 6/30/20

		PQE			PHS			DI			Polygraph			Medical			Field Investigation			Psych		
		Result			Result			Failed			Result			Result			Drop-out			Failed		
Ethnicity	Gender*	# Passed	# Failed	% Failed	# Passed	Drop-Out Total	Drop-out Rate	# Passed	# Failed	% Failed	# Passed	Drop-Out Total	Drop-out Rate	# Passed	Drop-Out Total	Drop-out Rate	# Passed	Drop-Out Total	Drop-out Rate	# Passed	# Failed	% Failed
African American	Male	683	102	13.0%	308	176	36.4%	178	24	11.9%	186	35	15.8%	150	27	15.3%	88	27	23.5%	67	21	23.9%
	Female	246	37	13.1%	99	58	36.9%	44	8	15.4%	44	11	20.0%	23	18	43.9%	21	7	25.0%	17	4	19.0%
	Other	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-
	Total	930	139	13.0%	407	234	36.5%	222	32	12.6%	230	46	16.7%	173	45	20.6%	109	34	23.8%	84	25	22.9%
American Indian	Male	18	2	10.0%	10	4	28.6%	4	1	20.0%	4	1	20.0%	4	0	0.0%	4	0	0.0%	2	2	50.0%
	Female	6	0	-	1	1	50.0%	1	0	0.0%	2	0	0.0%	1	0	0.0%	0	1	100.0%	0	0	-
	Other	1	0	0.0%	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-
	Total	24	2	7.7%	11	5	31.3%	5	1	16.7%	6	1	14.3%	5	0	0.0%	4	1	20.0%	2	2	50.0%
API**	Male	533	99	15.7%	277	93	25.1%	137	32	18.9%	139	30	17.8%	99	17	15.5%	83	9	9.8%	73	23	24.0%
	Female	78	22	22.0%	48	13	21.3%	24	4	14.3%	24	3	7.4%	19	1	5.0%	12	2	14.3%	10	4	28.6%
	Other	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-
	Total	611	121	16.5%	325	106	24.6%	161	36	18.3%	163	33	16.8%	118	18	13.2%	95	11	10.4%	83	27	24.5%
Caucasian	Male	1069	74	6.8%	515	211	29.1%	267	29	9.8%	259	48	15.6%	195	33	14.5%	118	19	13.9%	98	42	30.0%
	Female	211	20	8.7%	104	35	25.2%	64	4	5.9%	66	4	5.7%	47	8	14.5%	29	10	25.6%	22	7	24.1%
	Other	0	0	-	0	0	-	0	0	-	0	0	0.0%	0	0	-	0	0	-	0	0	-
	Total	1280	94	6.8%	619	246	28.4%	331	33	9.1%	259	48	15.6%	242	41	14.5%	147	29	16.5%	120	49	29.0%
Hispanic	Male	3284	458	12.2%	1670	702	29.6%	821	179	17.9%	759	158	17.2%	583	116	16.6%	379	81	17.6%	278	145	34.3%
	Female	1195	153	11.4%	652	212	24.5%	320	56	14.9%	318	63	16.5%	216	57	20.9%	151	20	11.7%	112	48	30.0%
	Other	2	0	0.0%	1	0	0.0%	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-
	Total	4481	611	12.0%	2323	913	28.2%	1141	235	17.1%	1077	221	17.0%	799	173	17.8%	530	101	16.0%	390	193	33.1%
Two or More Races	Male	366	44	10.7%	128	86	40.2%	74	11	12.9%	64	7	9.9%	50	12	19.4%	17	5	22.7%	13	3	18.8%
	Female	101	17	14.4%	34	15	30.6%	17	2	10.5%	14	3	17.7%	9	1	10.0%	3	0	-	1	2	66.7%
	Other	1	0	0.0%	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-
	Total	468	61	11.5%	162	101	38.4%	74	11	12.9%	78	10	11.4%	59	13	18.1%	20	5	20.0%	14	5	26.3%
Total	Male	5953	779	11.6%	2908	1272	30.4%	1481	276	15.7%	1411	279	16.5%	1081	205	15.9%	689	141	17.0%	531	236	30.8%
	Female	1837	249	11.9%	938	335	26.3%	470	74	13.6%	468	84	15.2%	315	85	21.3%	216	40	15.6%	162	65	28.6%
	Other	4	0	0.0%	1	0	0.0%	0	0	-	0	0	-	0	0	-	0	0	-	0	0	-
	Total	7794	1028	11.7%	3847	1606	29.5%	1951	350	15.2%	1879	363	16.2%	1396	290	17.2%	905	181	16.7%	693	301	30.3%

Note. Spreadsheet only counts the most recent appointment for each candidate

** API Includes Asian, Pacific Islander, and Filipino

PQE = PQE appointment date between 3/10/19 and 6/30/20; percentages calculated based on appointments held (Result = Passed or Failed)